



WORKBOOK

LEADERSHIP PHILOSOPHIES

Your Beliefs, Principles & Values that Guide You

Leader is..	Because..
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FILL IN THE BLANKS

Use the following statements to guide you to determine how you wish to word your Personal Leadership Philosophy.

I am at my best as a leader when I am...

I want to be a leader who...

My greatest talents that I will use as a Leader are...

My Leadership goals are to...

STEP THREE - Using your values and the following prompts, fill in the blanks.

I value.....

I am curious about.....

I respect

I will inspire.....

I aspire to role model each day by.....

My commitment is to

I lead by.....

I aspire to be.....

I am a leader who believes in.....

My priorities as a leader are to.....

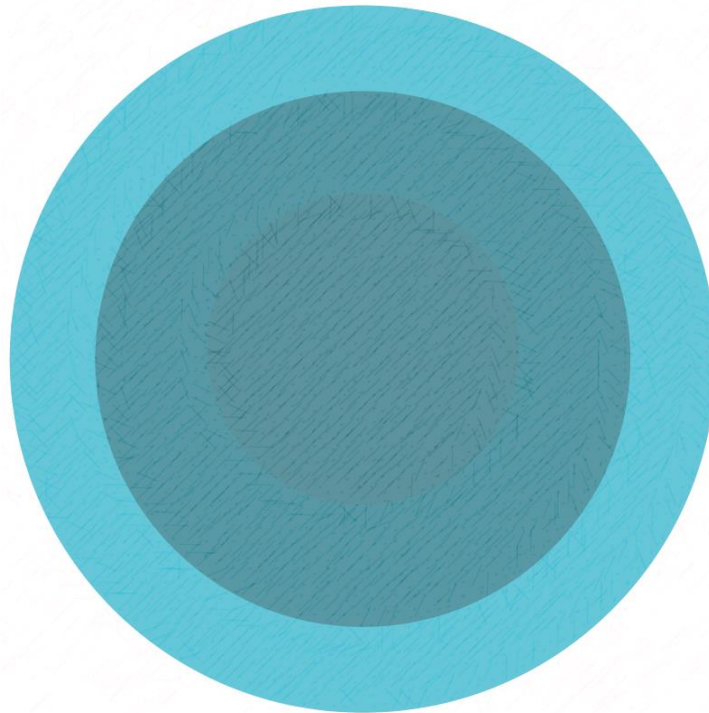


WRITE YOUR PERSONAL LEADERSHIP PHILOSOPHY

Begin to collate your key statements above into a paragraph, one where you feel that you will be able to recite it to those who you influence, those that follow you, those who you support.

Determine who and what you influence within your position and submit a plan of engagement and influence/motivation of those areas using the tools and techniques discussed within the session.

Step One: Circle of Influence



Within the circle or below, write what is concerning you right now, what you can control and what areas you have influence over.



CONCERN
CONTROL
INFLUENCE



LEADERSHIP CIRCLE

This week discuss and detail how individually and collectively you can engage and influence in this level of leadership. What steps can you take today to implement them? What do you commit to individually and as a team?

See extra resources on 5 Levels of Leadership on your webpage www.ellabates.com/knak

Area of Influence	How do you plan to engage/influence and motivate this area?
1 POSITION A LEADER THEY FOLLOW BECAUSE THEY HAVE TO	
2 PERMISSION A LEADER THEY FOLLOW BECAUSE THEY WANT TO	
3 PRODUCTION A LEADER THEY FOLLOW BECAUSE OF WHAT THEY HAVE DONE	
4 PEOPLE A LEADER THEY FOLLOW BECAUSE OF WHAT THEY HAVE DONE FOR THEM.	
5 PINNACLE A LEADER THEY FOLLOW BECAUSE THEY RESPECT THEM	

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